

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Cliffside Park County: Bergen
 Employee Organization: CPEA Employees in Unit: 248
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$16,861,428	\$17,745,750
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$189,200	\$199,300
Item 4	Tuition Rembursement	\$35,000	\$50,000
Item 5	Extra Curricular & Athletic	\$391,915	\$508,995
Item 6	Stipend	\$220,582	\$171,800
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$17,698,125 (Total)	\$18,675,845 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$17,698,125

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017			
Percent Increase	2.62	2.85	2.91			
Total cost of increase						
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.79
 Dollar Impact (average per year over term of agreement)

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1				
Cost of Health Plan	\$2,759,279	\$4,242,439				
Employee Contributions	\$234,811	\$989,003				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Michael J. Romagnino

Title: Superintendent

Print Name

Date: 4/27/2016

Signature